**Our District Mission:**

To create an Equitable School by eliminating disparities in Race, Socio-economic, Gender, and Disability while Increasing Achievement for All Students.

**Our Equity Belief Statements:**

* All students must have access to resources, opportunities and rigorous curriculum that ensure their success.
* We must work together to eliminate racial, socio-economic and gender predictability within our system.
* We must measure our progress toward making these beliefs a reality to ensure that “all means all”.

**Our Strategy to Strengthen and Enrich our Curriculum:**

* Teachers will develop core learning targets (including content, process, and skills).
* Teachers will develop and implement common assessments to measure core learning targets.
* Teachers will provide relevant, timely, and meaningful feedback that increases motivation and achievement of all students regardless of race, gender, disability and socio-economic status.
* Classroom practices will change as a result of implementing the Equity Action Plan

**Our Collective Commitments:**

* All Teachers will Work to answer the Five Guiding Questions
* All Educators will be Course Teams participants
* A Guaranteed and Viable Curriculum promotes a higher level of Equity for All Students.
  + Guaranteed: Students have access to the same essential learning regardless of who is teaching the course
  + Viable:Learning Targets can be effectively taught in the time allotted

**Our Current Focus:**

**What do we want our students to know and be able to do? (GQ1)**

* *Teacher Focus:* Each Course Team will establish *Core Student Learning Targets* which provide the foundation for content, skills and process. (Phase One Workshop)
* *Student Focus:* We will work to ensure that our students fully understand and monitor their own learning targets.

**How do we know if our students are successful? (GQ2)**

* *Teacher Focus:* Each Course Team will establish common indicators for success and *Common Formative Assessment* practices/ instruments to authentically determine student achievement. (Phase Two Workshop)
* *Student Focus:* We will work to ensure that our students engage in assessments that clearly inform their level of performance.

**The Organization of our Work:**

* + Our **Mission** is to Create an Equitable School that Improves Achievement for All Students
  + Our **Strategy** is to Strengthen and Enrich our Curriculum
  + Our **Goal** is to establish a Guaranteed and Viable Learning Experience for All Students
  + Our ongoing **Work** is answering the Five Guiding Questions
  + Our **Professional Development** is offered through Course Team Phase Workshops
  + Our current **Focus** is on Common Learning Targets and Common Formative Assessments
  + Our **Vehicle for Action** is the

Course Team…